

September 21 People's Task Force Meeting Minutes

Look at the State's 6-year road plan of planned projects. Do we want to include on maps for the design workshop.

Use as leverage in the implementation grant application. (We get to include 3 years back and 5 years forward.)

Updated at the legislation session in January.

Brainstormed on ideas that came out of our last meeting discussion and formed four preliminary categories:

- Good health – behavioral health – what do we do to make ourselves healthier or unhealthy; social determinants of health – poverty impacts on health; green spaces effects on health
- Neighborhood networking
- Financial stability/literacy
- Employment readiness – what types of jobs are available, what skills are needed, how do you build a resume
 - Community benefits agreement – requiring employers to hire a certain number of employees from the neighborhood, charitable giving, support of the local school, physical control of the land.

For people portion of the application, we are only looking at going forward. The programs can be

- One Love Louisville plan – how can it benefit Russell, how can the program be brought in.
- What does a block watch mean for the Russell neighborhood? CHE did a lot of community conversations. They thought that neighborhood block watches would be a good idea. Residents were concerned about being thought of as snitch. Concerns of becoming a target to people who are involved in crime.
- Have a community conversation about how can we bring people together.
- Metro United Way – has parent networks – they have identified community leaders, their focus has been on kindergarten readiness.
- Chicago model – asked people what they want in schools to make them effective:
 - Safe and orderly environment – agreed and made it everyone's responsibility – not just the principal's or certain staff members

- Home/school relations – staff out working at the homes, some of the parents hadn't had a good experience at school - making the transition to the school being looked at as a resource
 - A clear and focused mission
 - Monitoring progress
 - Time on task for opportunity to learn – minimal interruptions to get things accomplished.
 - High expectations for all – students, parents, faculty.
 - Leadership

Unless all six of those are present, you aren't going to get the results
- What is the overarching, unifying framework that we'll be using to help establish ownership to the transformation plan. Rally around a central theme.
- Crime is the word that reverberates throughout the neighborhood – not about police fixing the issues. Churches hold a significant key. Respect for everyone – including those involved in criminal activities.
- Mental health concerns.
- Income information for the Russell neighborhood – look at a finer cut of income break-out
- Inventory of jobs (demand), and connecting Russell residents to them (supply)
- Look at internships as a way to train people – not necessarily extensive higher education
- Identify obstacles and how to address them – multitude of issues - affordable childcare, expungement, losing benefits, how to bridge people to get from here to there.
- People are at different places on the employment continuum:
 - Rapid attachment to the labor force
 - Group that needs more training and working on readiness skills – more expensive.
 - Group that may be working that needs better employment – higher pay.
- What's happening already – who are the anchor partners?
 - KentuckianaWorks – Michael Gritton
 - 4 C's
 - Louisville Urban League
 - TARC
 - JCPS Adult Ed
 - Jefferson Tech
 - Library's Job Shop
 - Louisville Central Community Centers

Maybe set up a conference call to discuss this topic?
- Crime and safety as the next community conversation

- Have police come and talk about crime data and strategies
 - Trespass forms, crime hot line
 - Piggyback on existing planning structure - Anthony Smith's group
- Crime and safety piece can't be all about policing. Education and prevention are bigger than enforcement.
- Suggestion to get agendas out ahead of time and set a fixed time to meet.
- Send out the minutes too.